



# RITRANSPARENCY REPORT 2020

Kerogen Capital





# About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the PRI website, ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2020 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

#### Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six <u>Principles for Responsible Investment</u>. It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
✓	The signatory has completed all mandatory parts of this indicator
Ø	The signatory has completed some parts of this indicator
8	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
Po	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.



# Principles Index



Organisa	ational Overview				Principle					General
Indicator	Short description	Status	Disclosure	1 2 3 4 5 6						
OO TG	·	8	n/a							
00 01	Signatory category and services	<b>✓</b>	Public							<b>√</b>
00 02	Headquarters and operational countries	<b>✓</b>	Public							✓
OO 03	Subsidiaries that are separate PRI signatories	✓	Public							✓
OO 04	Reporting year and AUM	✓	Public							✓
OO 05	Breakdown of AUM by asset class	~	Asset mix disclosed in OO 06							<b>√</b>
OO 06	How would you like to disclose your asset class mix	✓	Public							✓
OO 07	Fixed income AUM breakdown	8	n/a							✓
OO 08	Segregated mandates or pooled funds	8	n/a							✓
OO 09	Breakdown of AUM by market	✓	Public							✓
OO 10	Active ownership practices for listed assets	8	n/a							✓
00 11	ESG incorporation practices for all assets	✓	Public							✓
00 12	Modules and sections required to complete	✓	Public							✓
OO LE 01	Breakdown of listed equity investments by passive and active strategies	8	n/a							✓
OO LE 02	Reporting on strategies that are <10% of actively managed listed equities	8	n/a							✓
OO FI 01	Breakdown of fixed income investments by passive and active strategies	8	n/a							✓
OO FI 02	Reporting on strategies that are <10% of actively managed fixed income	8	n/a							✓
OO FI 03	Fixed income breakdown by market and credit quality	8	n/a							✓
OO SAM 01	Breakdown of externally managed investments by passive and active strategies	8	n/a							✓
OO PE 01	Breakdown of private equity investments by strategy	✓	Public							✓
OO PE 02	Typical level of ownership in private equity investments	✓	Private							✓
00 PR 01	Breakdown of property investments	8	n/a							✓
00 PR 02	Breakdown of property assets by management	8	n/a							✓
00 PR 03	Largest property types	8	n/a							✓
OO INF 01	Breakdown of infrastructure investments	8	n/a							✓
OO INF 02	Breakdown of infrastructure assets by management	8	n/a							✓
OO INF 03	Largest infrastructure sectors	8	n/a							✓
OO HF 01	Breakdown of hedge funds investments by strategies	8	n/a							✓
OO End	Module confirmation page	✓	-							

CCStrate	gy and Governance			Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
SG 01	RI policy and coverage	✓	Public							✓
SG 01 CC	Climate risk	✓	Private							✓
SG 02	Publicly available RI policy or guidance documents	✓	Public						<b>✓</b>	
SG 03	Conflicts of interest	✓	Public							✓
SG 04	Identifying incidents occurring within portfolios	✓	Private							✓
SG 05	RI goals and objectives	✓	Public							✓
SG 06	Main goals/objectives this year	✓	Private							✓
SG 07	RI roles and responsibilities	✓	Public							✓
SG 07 CC	Climate-issues roles and responsibilities	✓	Private							✓
SG 08	RI in performance management, reward and/or personal development	<b>✓</b>	Private							✓
SG 09	Collaborative organisations / initiatives	✓	Public				✓	✓		
SG 09.2	Assets managed by PRI signatories	8	n/a	✓						
SG 10	Promoting RI independently	✓	Public				✓			
SG 11	Dialogue with public policy makers or standard setters	✓	Private				<b>✓</b>	<b>✓</b>	<b>✓</b>	
SG 12	Role of investment consultants/fiduciary managers	✓	Public				✓			
SG 13	ESG issues in strategic asset allocation	✓	Public	✓						
SG 13 CC		✓	Private							✓
SG 14	Long term investment risks and opportunity	✓	Private	~						
SG 14 CC		✓	Private							✓
SG 15	Allocation of assets to environmental and social themed areas	✓	Private	~						
SG 16	ESG issues for internally managed assets not reported in framework	8	n/a							✓
SG 17	ESG issues for externally managed assets not reported in framework	8	n/a							✓
SG 18	Innovative features of approach to RI	✓	Private							✓
SG 19	Communication	✓	Public		✓				✓	
SG End	Module confirmation page	✓	-							

Direct – Private Equity						Principle				General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
PE 01	Description of approach to RI	✓	Private	✓					✓	
PE 02	Investment guidelines and RI	✓	Public		✓					
PE 03	Fund placement documents and RI	✓	Public	✓			✓		<b>✓</b>	
PE 04	Formal commitments to RI	✓	Private				✓			
PE 05	Incorporating ESG issues when selecting investments	✓	Public	~						
PE 06	Types of ESG information considered in investment selection	✓	Public	~		<b>✓</b>				
PE 07	Encouraging improvements in investees	✓	Private	✓	✓					
PE 08	ESG issues impact in selection process	✓	Private	✓						
PE 09	Proportion of companies monitored on their ESG performance	✓	Public		✓					
PE 10	Proportion of portfolio companies with sustainability policy	✓	Public		✓					
PE 11	Actions taken by portfolio companies to incorporate ESG issues into operations	✓	Private		✓					
PE 12	Type and frequency of reports received from portfolio companies	✓	Private		✓	✓				
PE 13	Disclosure of ESG issues in pre-exit	✓	Private		✓					
PE 14	ESG issues affected financial/ESG performance	✓	Private	✓	✓					
PE 15	Examples of ESG issues that affected your PE investments	✓	Private	✓	✓					
PE 16	Approach to disclosing ESG incidents	✓	Private						<b>✓</b>	
PE End	Module confirmation page	✓	-							

Confidence building measures						Principle				General
Indicator	Indicator Short description Status Disclosure						4	5	6	
CM1 01	Assurance, verification, or review	✓	Public							✓
CM1 02	Assurance of last year`s PRI data	✓	Public							✓
CM1 03	Other confidence building measures	✓	Public							✓
CM1 04	Assurance of this year`s PRI data	✓	Public							✓
CM1 05	External assurance	8	n/a							✓
CM1 06	Assurance or internal audit	8	n/a							✓
CM1 07	Internal verification	✓	Public							✓
CM1 01 End	Module confirmation page	✓	-							

# Kerogen Capital

**Reported Information** 

Public version

Organisational Overview

# PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.



#### **Basic information**

OO 01 Mandatory Public Gateway/Peering General

00 01.1

Select the services and funds you offer

Select the services and funds you offer	% of asset under management (AUM) in ranges
Fund management	○ 0%
	○ <10%
	O 10-50%
	>50%
Fund of funds, manager of managers, sub-advised products	<b>0</b> 0%
	○ <10%
	O 10-50%
	○ >50%
Other	<b>0</b> 0%
	○ <10%
	O 10-50%
	○ >50%
Total 100%	

Further options (may be selected in addition to the above)

☐ Hedge funds

☐ Fund of hedge funds

00 01.2

Additional information. [Optional

Kerogen is an independent private equity fund manager specialising in the international energy sector (outside North America). Kerogen currently manages over US\$2 billion of capital commitments from a blue-chip institutional investor base comprising primarily US state and private pension funds, endowments, foundations, insurance companies and fund of funds.

The portfolio is focused in oil and gas assets as well as renewables, and the portfolio companies are supported by an advanced internal digitalization platform.

The firm was founded in 2007 by Ivor Orchard and Jason Cheng, with the founding team originated from J.P. Morgan's Energy and Natural Resources Group in Asia. We currently have 30 professionals based in Hong Kong and London, with extensive experience in the energy industry and in-house technical and operational capabilities.

OO 02	Mandatory	Public	Peering	General



OO 02.1 Select the location of your organisation's headquarters.

Hong Kong SAR

OO 02.2 Indicate the number of countries in which you have offices (including your headquarters).

1
9 2-5
6-10
>10

OO 02.3 Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

FTE

35

Approximate number of full-time employees as of the end of 2019.

Kerogen Capital operates out of two offices - Hong Kong and London.

00 0	)3	Man	ndatory	Public	Descriptive	General
	OO 03	.1	Indicate whether you have subsidia their own right.	ries within your org	ganisation that are also PRI signa	tories in
	○ Yes					
	<ul><li>No</li></ul>					
000	)4	Man	datory	Public	Gateway/Peering	General
	00 04	.1	Indicate the year end date for your	reporting year.		
	31/12/	2019				
	00 04	.2	Indicate your total AUM at the end of	of your reporting ye	ear.	

Include the AUM of subsidiaries, but exclude advisory/execution only assets, and exclude the assets of your PRI signatory subsidiaries that you have chosen not to report on in OO 03.2



	trillions	billions	millions	thousands	hundreds
Total AUM		2	233	105	000
Currency	USD				
Assets in USD		2	233	105	000

 $\hfill\square$  Not applicable as we are in the fund-raising process

00 04.4

Indicate the assets which are subject to an execution and/or advisory approach. Provide this figure based on the end of your reporting year

 $\ensuremath{\,\boxtimes\,}$  Not applicable as we do not have any assets under execution and/or advisory approach





• as percentage breakdown

as percentage breakdown	Internally managed (%)	Externally managed (%)
	internally managed (70)	Liternally managed (70)
Listed equity	0	0
Fixed income	0	0
Private equity	100	0
Property	0	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Fund of hedge funds	0	0
Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	0	0
Money market instruments	0	0
Other (1), specify	0	0
Other (2), specify	0	0

O as broad ranges

OO 06.2	Publish asset class mix as per attached image [Optional].

OO 06.3 Indicate whether your organisation has any off-balance sheet assets [Optional].

○ Yes

No



OO 06.5

Indicate whether your organisation uses fiduciary managers.

- Yes, we use a fiduciary manager and our response to OO 5.1 is reflective of their management of our assets.
- No, we do not use fiduciary managers.

OO 09	Mand	latory	Public	Peering	General
00 09	9.1	Indicate the breakdown of your orga	anisation's AUM by	market.	
		Developed Markets			
70					
		Emerging Markets			
0					
		Frontier Markets			
30					
		Other Markets			
0					
		Total 100%			
100%					

#### Asset class implementation gateway indicators

**Mandatory Public** Gateway General 00 11 Select the internally managed asset classes in which you addressed ESG incorporation into your

investment decisions and/or your active ownership practices (during the reporting year).

Private equity

- We address ESG incorporation.
- We do not do ESG incorporation.

00 12		Mandatory		Public	Gateway	General
	00 12	.1	Below are all applicable modules or report (asset classes representing and Those which are voluntary to report	10% or more of you	ır AUM) are already ticked and re	



00 11.1

Core modules

☑ Organisational Overview

RI implementation directly or via service providers

Direct - Other asset classes with dedicated modules

☑ Private Equity

Closing module

☑ Closing module

#### **Peering questions**

OO PE 01 Mandatory Public Descriptive General

OO PE 01.1 Provide a breakdown of your organisation's internally managed private equity investments by investment strategy.

Investment strategy	Percentage of your internally managed private equity holdings (in terms of AUM)
Venture capital	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
Growth capital	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>0%</li></ul>
(Leveraged) buy-out	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
Distressed/Turnaround/Special Situations	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
Secondaries	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
Other investment strategy, specify (1)	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
Other investment strategy, specify (2)	<ul><li>&gt;50%</li><li>10-50%</li><li>&lt;10%</li><li>● 0%</li></ul>
Total 100%	

# Kerogen Capital

**Reported Information** 

Public version

Strategy and Governance

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#### **Investment policy**

SG 01 Mandatory Public Core Assessed General

New selection options have been added to this indicator. Please review your prefilled responses carefully.

SG 01.1

Indicate if you have an investment policy that covers your responsible investment approach.

Yes

SG 01.2

Indicate the components/types and coverage of your policy.

#### Select all that apply

Policy components/types	Coverage by AUM	
☑ Policy setting out your overall approach	Applicable policies cover all AUM	
☑ Formalised guidelines on environmental factors	O Applicable policies cover a majority of AUM	
☑ Formalised guidelines on social factors	O Applicable policies cover a minority of AUM	
☑ Formalised guidelines on corporate governance factors		
☐ Fiduciary (or equivalent) duties		
☐ Asset class-specific RI guidelines		
☑ Sector specific RI guidelines		
☑ Screening / exclusions policy		
☐ Other, specify (1)		
☐ Other, specify(2)		

SG 01.3	Indicate if the investment policy covers any of the following					
	☑ Your organisation's definition of ESG and/or responsible investment and it's relation to investments					
✓ Your inve	stment objectives that take ESG factors/real economy influence into account					
☐ Time hori	zon of your investment					
	nce structure of organisational ESG responsibilities					
☑ ESG inco	rporation approaches					
✓ Active ow	☑ Active ownership approaches					
☑ Reporting	☑ Reporting					
☑ Climate c	☑ Climate change					
☐ Understanding and incorporating client / beneficiary sustainability preferences						
☐ Other RI considerations, specify (1)						
☐ Other RI	considerations, specify (2)					



SG 01.4

Describe your organisation's investment principles and overall investment strategy, interpretation of fiduciary (or equivalent) duties, and how they consider ESG factors and real economy impact.

Kerogen believes ESG principles are a central commercial priority. We promote the principles within our portfolio companies to ensure safe working conditions, minimal impact to the environment, and mutual respect in the communities where they operate. We believe that ESG initiatives significantly reduce risk, create long-term value and are a competitive advantage.

Kerogen aims to adopt best practices in responsible investing and incorporate ESG into each stage of our investment process. The firm recognises that material ESG issues can affect investment performance, and therefore these factors are an integral part of the screening, due diligence, decision-making and on-going monitoring processes. Significant attention is paid to key energy specific ESG factors such as compliance, operational health & safety, environmental impact assessment, which formpart of our investment diligence and ongoing management.

There is dedicated significant resources and senior management oversight to our ESG strategy. Kerogen's ESG Sub-Committee is chaired by its Executive Board member Lord Mark Malloch-Brown, the former UN Deputy Secretary-General, and the former Administrator of the UN Development Programme (UNDP), and involves key senior management of the firm.

For further information, please refer to Kerogen's ESG Policy Statement:

http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement\_2019-Revised.pdf

SG 01.5

Provide a brief description of the key elements, any variations or exceptions to your investment policy that covers your responsible investment approach. [Optional]

In addition to aligning the investment process with the UNPRI principles, Kerogen has also developed additional industry specific ESG policies. We are committed to:

- excluding investment in certain energy projects, such as the mining of coal and tar sands or projects involving a high composition of CO2 that cannot be sequestered or otherwise treated; nor will we invest in environmentally sensitive projects in the Arctic
- ensuring that development and production plans incorporate long-term solutions to minimise greenhouse gas emissions that may occur as by-products of extraction and ensure effective management of other waste products, such as sulphur or wastewater
- reducing the carbon footprint of our portfolio companies through coordinated policies to address fugitive methane emissions and CO2 venting, including strategies to reduce routine flaring

Kerogen incorporates ESG considerations into each stage of the investment process, from investment selection, through ongoing portfolio management and risk mitigation activities, to exit.

Our portfolio management approach to ESG focuses on helping our portfolio companies meet the growing demand for energy in a responsible way by adopting policies and processes based on international standards. This means operating safely and in compliance with regulations, minimising and managing impact on the environment, engaging positively and sharing benefits with local communities, employees and government, and having a zero tolerance policy on corruption.

O No

SG 02 Mandatory Public Core Assessed PRI 6

New selection options have been added to this indicator. Please review your prefilled responses carefully.



SG 02.1

Indicate which of your investment policy documents (if any) are publicly available. Provide a URL and an attachment of the document.

☑ Policy setting out your overall approach

**URL/Attachment ☑** URL **URL** http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement 2019-Revised.pdf ☐ Attachment (will be made public) ☑ Formalised guidelines on environmental factors **URL/Attachment ☑** URL **URL** http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement 2019-Revised.pdf ☐ Attachment (will be made public) ☑ Formalised guidelines on social factors **URL/Attachment ☑** URL URL http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement 2019-Revised.pdf ☐ Attachment (will be made public) ☑ Formalised guidelines on corporate governance factors **URL/Attachment ☑** URL



URL http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement 2019-Revised.pdf ☐ Attachment (will be made public) ☐ Sector specific RI guidelines ☑ Screening / exclusions policy **URL/Attachment ☑** URL **URL** http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement 2019-Revised.pdf ☐ Attachment (will be made public) ☐ We do not publicly disclose our investment policy documents Indicate if any of your investment policy components are publicly available. Provide URL and an SG 02.2 attachment of the document. ☑ Your organisation's definition of ESG and/or responsible investment and it's relation to investments **URL/Attachment ☑** URL **URL** http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement 2019-

☐ Attachment

☐ Your investment objectives that take ESG factors/real economy influence into account

 $\hfill \square$  Governance structure of organisational ESG responsibilities

☑ ESG incorporation approaches

**URL/Attachment** 

**☑** URL



URL

http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement 2019-Revised.pdf

□ Attachment

☑ Active ownership approaches

URL/Attachment

**☑** URL

URL

http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement\_2019-Revised.pdf

☐ Attachment

☑ Reporting

**URL/Attachment** 

**☑** URL

URL

 $\underline{\text{http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement\_2019-Revised.pdf}$ 

☐ Attachment

☐ Climate change

 $\square$  We do not publicly disclose any investment policy components

SG 02.3

Additional information [Optional]

We provide annual disclosure on key ESG findings of our portfolio companies to our LPs, which are not disclosed to public.

SG 03 Mandatory Public Core Assessed General

SG 03.1

Indicate if your organisation has a policy on managing potential conflicts of interest in the investment process.

Yes



SG 03.2

Describe your policy on managing potential conflicts of interest in the investment process.

Kerogen Capital maintains strict policies to manage conflicts of interest.

Our policies are set out in Kerogen Capital's compliance manual and policies, which include a Code of Conduct and Ethics Policy for staff setting out guidance on conflicts of interest and requiring transparency regarding any conflicts or potential conflicts of interest.

Our agreements with our investors include conflicts of interest provisions to define parties' contractual obligations in relation to transactions which may have a conflict of interest, including inter-Group transactions as well as those between investors and the Fund.

The General Counsel and Chief Operating Officer are responsible for monitoring related-party transactions.

 $\bigcirc$  No

# SG 05 Mandatory Public Gateway/Core Assessed General SG 05.1 Indicate if and how frequently your organisation sets and reviews objectives for its responsible investment activities. © Quarterly or more frequently © Biannually © Annually Cless frequently than annually Ad-hoc basis Olt is not set/reviewed

SG 05.2 Additional information. [Optional]

Kerogen's ESG Sub-Committee is responsible for reviewing the policies and performance in relation to the ESG activities of our portfolio companies; Kerogen's business principles; our Code of Conduct; and our health, Safety and Environmental and Social performance commitments.

The ESG Sub-Committee meets on a quarterly basis to set the firm's ESG initiatives and to discuss and review our internal activities and those of our portfolio companies.

There is dedicated significant resources and senior management oversight to our ESG strategy. Kerogen's ESG Sub-Committee is led by Ivor Orchard (Co-Founder and Chairman) and Jason Chang (Co-Founder and Managing Partner), chaired by its Executive Board member Lord Mark Malloch-Brown, and comprises executive members, as well as representatives from our investment, legal, investor relations, technical and finance teams.

Mark Malloch-Brown is the former UN Deputy Secretary-General, and the former Administrator of the United Nations Development Programme, leading the UN's development efforts around the world. Prior to joining the UN, he was a Vice President at the World Bank, Vice-Chairman of the World Economic Forum, and has served in the British Cabinet and Foreign Office. Mark's Business and Sustainable Development Commission is a strong advocate to the UN's Sustainable Development Goals and advised on how to embrace development to enhance companies' overall performance / returns.

#### Governance and human resources



**SG 07 Core Assessed Mandatory Public** General

SG 07.1

Indicate the internal and/or external roles used by your organisation, and indicate for each whether they have oversight and/or implementation responsibilities for responsible investment.

Roles ☑ Board members or trustees ☑ Oversight/accountability for responsible investment ☐ Implementation of responsible investment ☐ No oversight/accountability or implementation responsibility for responsible investment ☑ Internal Roles (triggers other options) Select from the below internal roles ☑ Chief Executive Officer (CEO), Chief Investment Officer (CIO), Chief Operating Officer (COO), **Investment Committee** ☑ Oversight/accountability for responsible investment ☐ Implementation of responsible investment ☐ No oversight/accountability or implementation responsibility for responsible investment ☑ Other Chief-level staff or head of department, specify Head of Investments, General Counsel ☑ Oversight/accountability for responsible investment ☐ Implementation of responsible investment ☐ No oversight/accountability or implementation responsibility for responsible investment ☑ Portfolio managers ☑ Oversight/accountability for responsible investment ☑ Implementation of responsible investment ☐ No oversight/accountability or implementation responsibility for responsible investment ☑ Investment analysts ☐ Oversight/accountability for responsible investment ☑ Implementation of responsible investment ☐ No oversight/accountability or implementation responsibility for responsible investment ☑ Dedicated responsible investment staff ☑ Oversight/accountability for responsible investment ☑ Implementation of responsible investment ☐ No oversight/accountability or implementation responsibility for responsible investment ☑ Investor relations ☐ Oversight/accountability for responsible investment ☑ Implementation of responsible investment ☐ No oversight/accountability or implementation responsibility for responsible investment



☑ Other role, specify (1)

	Other description (1)
Technical tea	am
☐ Oversig	ht/accountability for responsible investment
☑ Implement	entation of responsible investment
☐ No over	rsight/accountability or implementation responsibility for responsible investment
☐ Other role, s	pecify (2)
☐ External manager	s or service providers

SG 07.2

For the roles for which you have RI oversight/accountability or implementation responsibilities, indicate how you execute these responsibilities.

Executive board members are consulted in Kerogen's ESG sub-committee, where responsible investment policies and strategies are discussed and reviewed on an annual basis.

Executive Chairman, Managing Partner and COO provide senior oversight on the ESG strategies and implementation process. Performance reviews on ESG is conducted on a quarterly basis.

General Counsel provides senior oversight on anti-bribery compliance framework and implementation.

SG 07.3	Indicate the number of dedicated responsible investment staff your organisation has.
	Number
3	
SG 07.4	Additional information. [Optional]

Kerogen leverages multi-disciplined resources (investment, technical, finance and legal) and external expertise based on various ESG themes.

Promoting responsible investment							
SG 09	Mandatory	Public	Core Assessed	PRI 4,5			

SG 09.1

Select the collaborative organisation and/or initiatives of which your organisation is a member or in which it participated during the reporting year, and the role you played.

#### Select all that apply

☑ Principles for Responsible Investment



		Your organisation's role in the initiative during the reporting period (see definitions)					
	☑ Basic						
	☐ Moderate						
	☐ Advanced						
□ As	☐ Asian Corporate Governance Association						
□ Au	☐ Australian Council of Superannuation Investors						
□AV	□ AVCA: Sustainability Committee						
□ Fra	☐ France Invest – La Commission ESG						
□BV	/CA – Resp	onsible Investment Advisory Board					
	OP Climate	Change					
	OP Forests						
	OP Water						
□ CF	A Institute	Centre for Financial Market Integrity					
□ Cli	imate Actior	n 100+					
	ode for Resp	ponsible Investment in SA (CRISA)					
	ouncil of Ins	titutional Investors (CII)					
□ Eu	ımedion						
☑ Ex	tractive Ind	ustries Transparency Initiative (EITI)					
		Your organisation's role in the initiative during the reporting period (see definitions)					
	☑ Basic						
	☐ Moder	ate					
	☐ Advan	ced					
		Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]					
14 -							
ĸe	rogen aane	res to the principles of the EITI.					
	G Researc	h Australia					
□ Inv	est Europe	Responsible Investment Roundtable					
	-	ors Governance Network (GIGN)					
		Investing Network (GIIN)					
	☐ Global Real Estate Sustainability Benchmark (GRESB)						
	☐ Green Bond Principles						
	☐ HKVCA: ESG Committee						
	Your organisation's role in the initiative during the reporting period (see definitions)						
	□ Basic						
	□ Moderate						
	☐ Moderate  ✓ Advanced						



Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

#### Member of the HKVCA ESG sub-committee.

	Institutional Investors Group on Climate Change (IIGCC)
	Interfaith Center on Corporate Responsibility (ICCR)
	International Corporate Governance Network (ICGN)
□ I	Investor Group on Climate Change, Australia/New Zealand (IGCC)
□ I	International Integrated Reporting Council (IIRC)
	Investor Network on Climate Risk (INCR)/CERES
	Local Authority Pension Fund Forum
□ F	Principles for Financial Action in the 21st Century
□ F	Principles for Sustainable Insurance
□ F	Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
□ F	Responsible Finance Principles in Inclusive Finance
	Shareholder Association for Research and Education (Share)
ا □	United Nations Environmental Program Finance Initiative (UNEP FI)
□ l	United Nations Global Compact
☑ (	Other collaborative organisation/initiative, specify
5	Stanford University's Natural Gas Initiative
	Your organisation's role in the initiative during the reporting year (see definitions)
	Your organisation's role in the initiative during the reporting year (see definitions)  ☑ Basic
	☑ Basic
	☑ Basic □ Moderate
	<ul> <li>☑ Basic</li> <li>☐ Moderate</li> <li>☐ Advanced</li> <li>Provide a brief commentary on the level of your organisation's involvement in the initiative.</li> </ul>
	<ul> <li>☑ Basic</li> <li>☐ Moderate</li> <li>☐ Advanced</li> <li>Provide a brief commentary on the level of your organisation's involvement in the initiative.</li> <li>[Optional]</li> </ul>
	<ul> <li>☑ Basic</li> <li>☐ Moderate</li> <li>☐ Advanced</li> <li>Provide a brief commentary on the level of your organisation's involvement in the initiative.</li> </ul>
	<ul> <li>☑ Basic</li> <li>☐ Moderate</li> <li>☐ Advanced</li> <li>Provide a brief commentary on the level of your organisation's involvement in the initiative.</li> <li>[Optional]</li> <li>Joined SNGI to support the use of natural gas for its greatest social, economic and environmental benefits.</li> </ul>
☑ (	<ul> <li>☑ Basic</li> <li>☐ Moderate</li> <li>☐ Advanced</li> <li>Provide a brief commentary on the level of your organisation's involvement in the initiative.</li> <li>[Optional]</li> <li>Joined SNGI to support the use of natural gas for its greatest social, economic and environmental benefits.</li> <li>Other collaborative organisation/initiative, specify</li> </ul>
☑ (	<ul> <li>☑ Basic</li> <li>☐ Moderate</li> <li>☐ Advanced</li> <li>Provide a brief commentary on the level of your organisation's involvement in the initiative.</li> <li>[Optional]</li> <li>Joined SNGI to support the use of natural gas for its greatest social, economic and environmental benefits.</li> </ul>
☑ (	Basic  Moderate Advanced  Provide a brief commentary on the level of your organisation's involvement in the initiative.  [Optional]  Joined SNGI to support the use of natural gas for its greatest social, economic and environmental benefits.  Other collaborative organisation/initiative, specify  AVCJ ESG Forum
☑ (	☐ Basic ☐ Moderate ☐ Advanced  Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]  Joined SNGI to support the use of natural gas for its greatest social, economic and environmental benefits.  Other collaborative organisation/initiative, specify  AVCJ ESG Forum  Your organisation's role in the initiative during the reporting year (see definitions)
☑ (	<ul> <li>☑ Basic</li> <li>☐ Moderate</li> <li>☐ Advanced</li> <li>Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]</li> <li>Joined SNGI to support the use of natural gas for its greatest social, economic and environmental benefits.</li> <li>Other collaborative organisation/initiative, specify</li> <li>AVCJ ESG Forum</li> <li>Your organisation's role in the initiative during the reporting year (see definitions)</li> <li>☑ Basic</li> </ul>
☑ (	☐ Basic ☐ Moderate ☐ Advanced  Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]  Joined SNGI to support the use of natural gas for its greatest social, economic and environmental benefits.  Other collaborative organisation/initiative, specify  AVCJ ESG Forum  Your organisation's role in the initiative during the reporting year (see definitions)



Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Participated in the AVCJ ESG Forum in 2019.

☑ Other collaborative organisation/initiative, specify

PRI events

Your organisation's role in the initiative during the reporting year (see definitions)

☑ Basic
☐ Moderate
☐ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative.

Participated in various seminars and conferences.

☐ Other collaborative organisation/initiative, specify

[Optional]

SG 10 Mandatory Public Core Assessed PRI 4

SG 10.1

Indicate if your organisation promotes responsible investment, independently of collaborative initiatives.

Yes

SG 10.2

Indicate the actions your organisation has taken to promote responsible investment independently of collaborative initiatives. Provide a description of your role in contributing to the objectives of the selected action and the typical frequency of your participation/contribution.

- ☐ Provided or supported education or training programmes (this includes peer to peer RI support) Your education or training may be for clients, investment managers, actuaries, broker/dealers, investment consultants, legal advisers etc.)
- ☑ Provided financial support for academic or industry research on responsible investment

Description

Member of Stanford University's Natural Gas Initiative; participated in their annual workshop and periodic symposiums.



Freque	ncy of contribution
O Quarterly or more	frequently
O Biannually	
<ul><li>Annually</li></ul>	
O Less frequently th	nan annually
O Ad hoc	
Other	
☐ Provided input and/or o	collaborated with academia on RI related work
□ Encouraged better tran	nsparency and disclosure of responsible investment practices across the investment
☑ Spoke publicly at even	ts and conferences to promote responsible investment
Descrip	otion
	ech at the Oil and Gas Council in December 2019 to discuss the importance and ge in the energy industry.
Freque	ncy of contribution
O Quarterly or more	frequently
○ Biannually	
O Annually	
O Less frequently th	nan annually
<ul><li>Ad hoc</li></ul>	
Other	
☐ Wrote and published in	n-house research papers on responsible investment
☐ Encouraged the adopti	ion of the PRI
☐ Responded to RI relate	ed consultations by non-governmental organisations (OECD, FSB etc.)
☐ Wrote and published a	rticles on responsible investment in the media
☐ A member of PRI advis	sory committees/ working groups, specify
☐ On the Board of, or off	icially advising, other RI organisations (e.g. local SIFs)
☐ Other, specify	
)	

Outsourcing to fiduciary managers and investment consultants

SG 12 Mandatory Public Core Assessed PRI 4

New selection options have been added to this indicator. Please review your prefilled responses carefully.



SG 1	2.1	Indicate whether your organisation	uses investme	ent consultants.	
□ Ye	es, we u	use investment consultants			
✓No	o, we do	o not use investment consultants.			
ESG	issue	s in asset allocation			
13	Mar	ndatory	Public	Descriptive	PRI 1
SG 1	3.1	Indicate whether the organisation of provide a description of the scenarietc.).			
□ Ye	es, in or	der to assess future ESG factors			
☑ Ye	es, in or	der to assess future climate-related ri	sks and opport	tunities	
		Describe			
tui	n be us	sks are incorporated in Kerogen's sce sed in our internal valuation of the ass ties as countries move to low carbon i	ets. Kerogen n	nonitors regulatory trends tha	
-	-	rganisation does not currently carry or	_		
		1			
SG 1	3.2	Indicate if your organisation consid assets between sectors or geograp		s in strategic asset allocation	and/or allocation of
		We do the following			
	Allocat	ion between asset classes			
	Determ	nining fixed income duration			
V	Allocat	ion of assets between geographic ma	rkets		
$\checkmark$	Sector	weightings			
$\checkmark$	Other,	specify			

As part of our commitment to RI, we have elected to not invest in certain energy projects. We do not consider ESG issues in strategic asset allocation

SG 13.3 Additional information. [OPTIONAL

Climate change risk is considered a key factor that impacts our portfolio returns. We focus on lower carbon intensity assets based on our resource theme, geography and operator selection process. In addition, climate change risks are incorporated Kerogen's scenario analysis in oil price assumptions, which will in turn be used in our internal valuation of the assets.

Communication							
SG 19	Mandatory	Public	Core Assessed	PRI 2, 6			



SG 19.1

Indicate whether your organisation typically discloses asset class specific information proactively. Select the frequency of the disclosure to clients/beneficiaries and the public, and provide a URL to the public information.

Priva	ate equity			
Do	o you disclose?			
O We do not dis	sclose to either clients/beneficiaries or the public.			
○ We disclose	○ We disclose to clients/beneficiaries only.			
● We disclose to the public				
	The information disclosed to clients/beneficiaries is the same			
○ Yes				
<ul><li>No</li></ul>				

Disclosure to public and URL	Disclosure to clients/beneficiaries	
Disclosure to public and URL	Disclosure to clients/beneficiaries	
☑ ESG information in relationship to our pre-investment activities	☑ ESG information in relationship to our pre- investment activities	
☑ ESG information in relationship to our post-investment monitoring and ownership activities	☑ ESG information in relationship to our post- investment monitoring and ownership activities	
☐ Information on our portfolio companies' ESG performance	☑ Information on our portfolio companies' ESG performance	
□ Other	☐ Other	
Frequency	Frequency	
☐ Quarterly or more frequently	☐ Quarterly or more frequently	
☐ Biannually	☐ Biannually	
☐ Annually	☑ Annually	
☐ Less frequently than annually	☐ Less frequently than annually	
☑ Ad-hoc/when requested	☐ Ad-hoc/when requested	
http://www.kerogencap.com/wp-content/uploads/2020/01/Kerogen-2019-ESG-Report-Statement 2019-Revised.pdf		



# Kerogen Capital

**Reported Information** 

Public version

Direct – Private Equity

# PRI disclaimer

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#### **Overview**

PE 02 Mandatory Public Core Assessed PRI 2

PE 02.1

Indicate whether your organisation's investment activities are guided by a responsible investment policy / follow responsible investment guidelines.

Our investment activities are guided by a responsible investment policy

PE 02.2

Describe how your organisation outlines expectations on staff and portfolio companies' approach towards ESG issues in investment activities.

Kerogen incorporates ESG considerations into each stage of the investment process, from investment selection, through ongoing portfolio management and risk mitigation activities, to exit. We have dedicated significant resources and senior management oversight to our ESG strategy.

Our portfolio management approach to ESG focuses on helping our portfolio companies meet the growing demand for energy in a responsible way by adopting policies and processes based on international standards. This means operating safely and in compliance with regulations, minimising and managing impact on the environment, engaging positively and sharing benefits with local communities, employees and government, and having a zero-tolerance policy on corruption.

Performance appraisal of Kerogen's staff is linked to Kerogen's Business Principles which underscores our ESG framework. The firm also provides regular ESG training and opportunities to participate in seminars / conferences to ensure full awareness of key ESG trends. Investment team members are expected to engage with portfolio companies to promote and enhance their ESG management and are responsible for providing information and addressing concerns around ESG issues internally and with LPs.

- Our investment activities are not guided by a responsible investment policy
- O We do not have a responsible investment policy

#### Fundraising of private equity funds

PE 03 Mandatory Public Core Assessed PRI 1,4,6

PE 03.1

Indicate if your most recent fund placement documents (private placement memorandums (PPM) or similar) refer to responsible investment.

Yes

PE 03.2

Indicate how your most recent fund placement documents (PPM or similar) refer to the following responsible investment:

- ☑ Policy and commitment to responsible investment
- ☑ Approach to ESG issues in pre-investment processes
- ☑ Approach to ESG issues in post-investment processes
- ☑ Approach to ESG reporting



PE 03.3

Describe how your organisation refers to responsible investment in fund placement documents (PPMs or similar). [Optional]

Responsible investment is a key part of the Fund investment strategy and portfolio management process.

Kerogen's responsible investing policy is public and made available on the Kerogen website. The fund's DDQ also contains information on Kerogen's responsible investing policy and is available for existing and potential investors.

O No

O Not applicable as our organisation does not fundraise

#### **Pre-investment (selection)**

PE 05 Mandatory Public Gateway PRI 1

PE 05.1

During due-diligence indicate if your organisation typically incorporates ESG issues when selecting private equity investments.

Yes

PE 05.2

Describe your organisation`s approach to incorporating ESG issues in private equity investment selection.

As part of our commitment to responsible investment, Kerogen has formalised a climate-related exclusion list in 2018. Opportunities within sectors included in the exclusion list will not be considered.

Within the investable universe, at the pre-investment stage, ESG risks and opportunities are incorporated in the due diligence process of all proposed new investments. Kerogen has developed an ESG specific internal due diligence checklist which provides guidance on key ESG factors for the oil & gas industry.

Investee companies must satisfy Kerogen's detailed HSE and compliance due diligence which covers items including but not limited to HSE track record, climate change strategy, workplace safety policies and training, compliance with relevant rules and regulations in relation to anti-money laundering, anti-bribery, corruption and OFAC. Investment teams are required to report pre-investment due diligence findings and proposed action plans to the Investment Committee. Relevant requirements will be included into deal documentations and post-investment action plans.

Compensation of senior management is linked to the portfolio companies' HSE KPIs, and regular HSE reporting is required by all portfolio companies.

In addition, Kerogen adheres to all the economic sanctions imposed by the United States Department's Office of Foreign Assets Control (OFAC) and the United Nations Security Council.

○ No

PE 06	Mandatory	Public	Core Assessed	PRI 1,3
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PE 06.1

Indicate what type of ESG information your organisation typically considers during your private equity investment selection process.

- ☑ Raw data from target company
- ☐ Benchmarks against other companies
- ☑ Country level data/benchmarks
- ☑ Reporting standards, industry codes and certifications
- ☑ International initiatives, declarations or standards
- ☑ Engagements with stakeholders (e.g. customers and suppliers)
- ☑ Advice from external resources
- Other, specify

If necessary, external consultants will be engaged to assist with ESG assessment of portfolio companies.

☐ We do not track this information

PE 06.2

Describe how this information is reported to, considered and documented by the Investment Committee or similar.

The review of each investment requires detailed analysis and understanding of a wide range of issues and risks that span across ESG, as well as operational, technical, financial, legal and political considerations.

Kerogen has an ESG specific internal due diligence checklist which provides guidance on key ESG factors for the oil & gas industry. Investment teams will be required to report the due diligence findings and proposed action plans to the Investment Committee. Relevant requirements will be included into deal documentations and post-investment action plans.

#### Post-investment (monitoring)

PE 09 Mandatory Public Gateway/Core Assessed PRI 2

PE 09.1

Indicate whether your organisation incorporates ESG issues in investment monitoring of portfolio companies.

Yes

PE 09.2

Indicate the proportion of portfolio companies where your organisation included ESG performance in investment monitoring during the reporting year.

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies

(in terms of total number of portfolio companies)

PE 09.3

Indicate ESG issues for which your organisation typically sets and monitors targets (KPIs or similar) and provide examples per issue.



#### **ESG** issues

☑ Environmental

List up to three example targets of environmental issues Example 1 • Environmental regulation compliance · Routine flaring or venting · Zero tolerance of operational spills Emissions data (if applicable) List up to three example targets of social issues Example 1 Occupational health and safety Example 2 (optional) Local employment, contractors, skills transfers and training. Community and local government engagement and development impacts on local communities. List up to three example targets of governance issues Example 1 Anti-bribery & corruption reported incidents Data privacy Cybersecurity and UK anti tax evasion

 $\bigcirc \ \mathsf{No}$ 

☐ We do not set and/or monitor against targets



PE 09.4

Additional information. [Optional]

We are also systematically represented on the boards of portfolio companies and typically form joint technical and operating committees with management teams. At the board or relevant forum, Kerogen sets expectations, supports the efforts of portfolio company management teams to manage ESG issues and reviews progress and performance.

**Public Core Assessed** PRI 2 **PE 10 Mandatory** Indicate if your organisation tracks the proportion of your portfolio companies that have an PE 10.1 ESG/sustainability-related policy (or similar guidelines). Yes Indicate what percentage of your portfolio companies has an ESG/sustainability policy (or PE 10.2 similar guidelines). ● >90% of portfolio companies ○ 51-90% of portfolio companies ○ 10-50% of portfolio companies ○ <10% of portfolio companies ○ 0% of portfolio companies (in terms of total number of portfolio companies)  $\bigcirc$  No



# Kerogen Capital

**Reported Information** 

Public version

Confidence building measures

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Confidence building measures					
CM1 01	Mandatory	Public	Additional Assessed	General	
СМ1 (	1.1 Indicate whether the repo year has undergone:	rted information you have pr	ovided for your PRI Transparency	Report this	
☐ Thi	rd party assurance over selected r	esponses from this year's Pf	RI Transparency Report		
	rd party assurance over data point nses this year	s from other sources that ha	ve subsequently been used in yo	ur PRI	
	rd party assurance or audit of the cis year)	correct implementation of RI	processes (that have been report	ted to the	
	ernal audit of the correct implement ed to the PRI this year)	tation of RI processes and/o	r accuracy of RI data (that have b	een	
☑ Inte	ernal verification of responses befo	re submission to the PRI (e.	g. by the CEO or the board)		
(	Whole PRI Transparency Report	has been internally verified			
(	Selected data has been internally	y verified			
□ Oth	er, specify				
□ No	ne of the above				
CM1 02	Mandatory	Public	Descriptive	General	
CM1 (	We undertook third party	assurance on last year's PR	l Transparency Report		
O Wh	ole PRI Transparency Report was	assured last year			
○ Sel	ected data was assured in last yea	ar's PRI Transparency Repor	rt		
• We	did not assure last year's PRI Tra	nsparency report			
O No	ne of the above, we were in our pro	eparation year and did not re	eport last year.		
CM1 03	Mandatory	Public	Descriptive	General	
CM1 (	We undertake confidence Transparency Report:	building measures that are	unspecific to the data contained in	n our PRI	
□We	adhere to an RI certification or lab	pelling scheme			
☐ We carry out independent/third party assurance over a whole public report (such as a sustainability report) extracts of which are included in this year's PRI Transparency Report					
☐ ESG audit of holdings					
☐ Other, specify					
☑ None of the above					
CM1 04	Mandatory	Public	Descriptive	General	



CM1 04.1

Do you plan to conduct third party assurance of this year's PRI Transparency report?

- O Whole PRI Transparency Report will be assured
- O Selected data will be assured
- We do not plan to assure this year's PRI Transparency report

CM1 07 Mandatory Public Descriptive General

CM1 07.1

Indicate who has reviewed/verified internally the whole - or selected data of the - PRI Transparency Report . and if this applies to selected data please specify what data was reviewed

#### Who has conducted the verification

☑ CEO or other Chief-Level staff

Sign-off or review of responses

- Sign-off
- ☑ Review of responses
- ☐ The Board
- ☐ Investment Committee
- ☑ Compliance Function
- ☑ RI/ESG Team
- ✓ Investment Teams
- ☑ Legal Department
- ☐ Other (specify)